**Nursing Informatics**

*This category recognizes a nurse involved in nursing informatics who works to “integrate nursing science with multiple information and analytical sciences to identify, define, manage and communicate data, information, knowledge and wisdom in nursing practice” (ANA -* [*https://www.himss.org/resources/what-nursing-informatics).*](https://www.himss.org/resources/what-nursing-informatics)

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| **Nursing Informatics** | **Score** |
| Criterion #1: **Leadership:*** Serves as a role model within the workplace for a safe, civil workplace.
* Provides a positive influence through motivating or leading others in organization at all levels and promotes wellness among staff.
* Effectively manages change with informatics.
* Participates in departmental or organizational committees.
* Serve as a catalyst for developing strategic plans and creating departmental or system policies and procedures, while serving as the champion for integrated projects and systems.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2: **Advocacy:** * Advocates for ethical standards and principles during policy development.
* Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice.
* Demonstrates expertise in emerging technologies and advocates for innovative solutions that enhance efficiency and effectiveness in information systems.
* Volunteers or works with community programs or events that promote health and/or well-being.
* Participates in legislative and /or political arenas to improve health policy.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:**Communication and Collaboration:*** Effectively communicates within interdisciplinary teams.
* Manages conflict at all levels of care.
* Demonstrates emotional intelligence when implementing change management.
* Develops program-based work flows to improve delivery of care. Analyzes interactions between clinical workflows and clinical systems i.e. interaction of people processes and technology.
* Considers end users when developing educational platforms.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4: **Ethical Practice:*** Adheres to standards of practice, integrating evidence-based practice to promote patient safety in the use of health information technology.
* Applies ethical practices related to data and informatics solutions.
* Demonstrates cultural competence: diversity, equity, inclusion and belonging in the care of patients.
* Incorporates systems design for quality improvement.
* Knowledge and designing and buildings such as templates, flow charts and dash boards.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5: ***Professionalism:*** Strives for excellence in their nursing practice through:* Membership in a professional organization.
* Pursuing or maintaining certification.
* Applies evidence-based practice for informatics solutions to improve health outcomes through health information technology.
* Promoting a culture of technology safety.
* Participating in the development of articles/publishing’s on nursing informatics and improved healthcare outcomes.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 |  |
| **Points** | **Exemplars** |
|  | **Nursing Informatics Category please go through and score each section and follow the rubric below for scoring.**  |
|  0 | Nomination provided no information on this criterion |
| 1 | Nomination describes at least one of these behaviors. |
| 2 | Nomination describes at least two of these behaviors. |
| 3 | Nomination describes at least three of these behaviors |
| 4 | Nomination describes at least four of these behaviors |
| 5 | Nomination describes at least five of these behaviors |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criterion, providing specific examples.