**Emergency Nursing**

*This category recognizes a nurse working as an emergency nurse, flight nurse, or urgent care nurse.*

|  |  |  |
| --- | --- | --- |
| **Emergency Nursing** | | **Score** |
| Criterion #1:  **Leadership:**   * Demonstrates excellence in patient care management by applying evidenced-based practice standards for all patient conditions. Utilizes strong task management skills, attention to detail, effective use of triage and delegation, consideration of cultural issues and social determinants of health, and planning discharge or transfer. * Encourages shared decision-making to ensure patient-centered care. * Participates or leads quality improvement initiatives on unit. May identify risks and/or areas of improvement. May lead or assist in debriefing sessions. * Serves as a role model that promotes a healthy work environment including but not limited to a safe and civil workplace, just culture without blame, and self-care activities. * Serves as a mentor that supports clinical skill development, recognizes accomplishments of others, and/or motivates others. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2:  ***Advocacy:***   * Participates in community, state, and/or federal activities as a leading voice in health policy and emergency services. * Advocates for patient rights, health, and safety. * Advocates for patient resources with clinicians and management. * Advocates for mental health awareness and interventions. * Advocates for wellness and self-care for co-workers as members of the healthcare team. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:  ***Communication and Collaboration:***   * Actively listens to patient and/or support system and follows through on addressing questions/concerns. * Effectively communicates critical medical information with interdisciplinary team. * Facilitates problem solving and conflict management and demonstrates emotional intelligence. * Provides patient-centered education. * Effectively uses technology to support communication, team collaboration, and/or patient education for positive patient outcomes. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4:  **Ethical Practice:**   * Seeks to include patient and significant others in healthcare decision making. * Adheres to standards of practice, integrating evidence-based practice, and taking accountability and responsibility for clinical decisions and actions. * Honest with colleagues and patients. * Demonstrates cultural competence/diversity, equity, inclusion, and belonging in the care of patients. * Demonstrates nursing core values in practice including respect for human dignity, integrity, autonomy, altruism, and social justice | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5:  ***Professionalism:***  *Strives for excellence in their nursing practice through:*   * Seeks practice advancement through educational offerings or academia. * Participates in committees or task force activities. * Remains calm under extreme pressure – recognizes acute changes in patient conditions or needs and prioritizes implementation plan. * Membership in a professional organization or pursuing and maintaining certification in related field. * Participates in self-reflection and/or seeks feedback about clinical performance and create self-improvement activities. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 | |  |
| **Points** | **Exemplars** | |
|  | **Emergency Nursing Please go through and score each section and follow the rubric below for scoring.** | |
| 0 | Nomination provided no information on this criterion | |
| 1 | Nomination describes at least one of these behaviors. | |
| 2 | Nomination describes at least two of these behaviors. | |
| 3 | Nomination describes at least three of these behaviors | |
| 4 | Nomination describes at least four of these behaviors | |
| 5 | Nomination describes at least five of these behaviors | |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.