**Psychiatric and Mental Health Nursing**

*This category recognizes a psychiatric and mental health or substance use disorder, nurse working on in-patient units, or in community-based care.*

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| **Psychiatric Mental Health Nursing** | **Score** |
| Criterion #1: **Leadership:*** Serves as a role model within the workplace/milieu for a safe, civil environment.
* Provides a positive influence through motivating and/or leading others in organization at all levels. Promotes wellness among patients and staff.
* Manages change and encourages innovative solutions.
* Participates in departmental or organizational committees.
* Encourages shared decision making to ensure patient-centered care.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2: ***Advocacy:*** * Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice.
* Volunteers/works with Community Programs and/or events that promote mental and physical health and/or well-being.
* Provides education to reduce mental health/illness stigma.
* Participates in legislative and /or political arenas to improve health policy.
* Fosters health equity by advocating for patients’ health care needs and well-being, such as patient-led recovery, treatment recommendations, prevention of treatment-related complications, least restrictive environment, and assistance with social determinants of health issues.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:***Communication and Collaboration:**** Effectively communicates within interdisciplinary team. Manages conflict at all levels of care through creative, holistic solutions.
* Displays exemplar, effective therapeutic communication skills.
* Demonstrates Emotional Intelligence.
* Demonstrates compassionate care with empathy toward patients and their families/loved ones.
* Provides patient-centered education.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4: **Ethical Practice:*** Adheres to standards of practice, integrating evidence-based practice.
* Honest and transparent with colleagues and patients. Accountable for clinical decisions.
* Promotes reflection/regulation in self and others: to evaluate therapeutic response and practice.
* Participates in a bioethics/interdisciplinary/holistic committee (as a member or participant).
* Demonstrates cultural competence/humility, diversity, equity, inclusion, and belonging, and dignity in the care of patients.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5: ***Professionalism:*** Strives for excellence in their nursing practice through:* Membership in a professional organization.
* Pursuing or maintaining Certification/distinctive specialty practice credentials.
* Participating in and/or presenting professional development activities.
* Promoting a culture of environmental and patient physical/emotional safety.
* Recognizing acute changes in patient conditions/needs and prioritizing implementation of a interdisciplinary response/plan of care based on patient needs.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 |  |
| **Points** | **Exemplars** |
|  | **Psychiatric Mental Health Category please go through and score each section and follow the rubric below for scoring.**  |
|  0 | Nomination provided no information on this criterion |
| 1 | Nomination describes at least one of these behaviors. |
| 2 | Nomination describes at least two of these behaviors. |
| 3 | Nomination describes at least three of these behaviors |
| 4 | Nomination describes at least four of these behaviors |
| 5 | Nomination describes at least five of these behaviors |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criterion, providing specific examples.