**Psychiatric and Mental Health Nursing**

*This category recognizes a psychiatric and mental health or substance use disorder, nurse working on in-patient units, or in community-based care.*

|  |  |  |
| --- | --- | --- |
| **Psychiatric Mental Health Nursing** | | **Score** |
| Criterion #1:  **Leadership:**   * Serves as a role model within the workplace/milieu for a safe, civil environment. * Provides a positive influence through motivating and/or leading others in organization at all levels. Promotes wellness among patients and staff. * Manages change and encourages innovative solutions. * Participates in departmental or organizational committees. * Encourages shared decision making to ensure patient-centered care. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2:  ***Advocacy:***   * Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice. * Volunteers/works with Community Programs and/or events that promote mental and physical health and/or well-being. * Provides education to reduce mental health/illness stigma. * Participates in legislative and /or political arenas to improve health policy. * Fosters health equity by advocating for patients’ health care needs and well-being, such as patient-led recovery, treatment recommendations, prevention of treatment-related complications, least restrictive environment, and assistance with social determinants of health issues. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:  ***Communication and Collaboration:***   * Effectively communicates within interdisciplinary team. Manages conflict at all levels of care through creative, holistic solutions. * Displays exemplar, effective therapeutic communication skills. * Demonstrates Emotional Intelligence. * Demonstrates compassionate care with empathy toward patients and their families/loved ones. * Provides patient-centered education. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4:  **Ethical Practice:**   * Adheres to standards of practice, integrating evidence-based practice. * Honest and transparent with colleagues and patients. Accountable for clinical decisions. * Promotes reflection/regulation in self and others: to evaluate therapeutic response and practice. * Participates in a bioethics/interdisciplinary/holistic committee (as a member or participant). * Demonstrates cultural competence/humility, diversity, equity, inclusion, and belonging, and dignity in the care of patients. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5:  ***Professionalism:***  Strives for excellence in their nursing practice through:   * Membership in a professional organization. * Pursuing or maintaining Certification/distinctive specialty practice credentials. * Participating in and/or presenting professional development activities. * Promoting a culture of environmental and patient physical/emotional safety. * Recognizing acute changes in patient conditions/needs and prioritizing implementation of a interdisciplinary response/plan of care based on patient needs. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 | |  |
| **Points** | **Exemplars** | |
|  | **Psychiatric Mental Health Category please go through and score each section and follow the rubric below for scoring.** | |
| 0 | Nomination provided no information on this criterion | |
| 1 | Nomination describes at least one of these behaviors. | |
| 2 | Nomination describes at least two of these behaviors. | |
| 3 | Nomination describes at least three of these behaviors | |
| 4 | Nomination describes at least four of these behaviors | |
| 5 | Nomination describes at least five of these behaviors | |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criterion, providing specific examples.