**Medical Surgical Nursing**

*This category recognizes a nurse working in acute care settings and includes nurses working on in-patient units, including medical-surgical units, post-operative care units, wound care nursing, same day surgery or operating suites.*

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| **Medical Surgical Nursing** | **Score** |
| Criterion #1: **Leadership:*** *Serves as a role model that sets the tone within the workplace for a safe, civil workplace.*
* *Provides a positive influence through motivating or leading others in organization at all levels.*
* *Promotes wellness among staff.*
* *Manages change.*
* *Participates in departmental or organizational committees.*
* *Encourages shared decision making to ensure patient-centered care.*
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2: ***Advocacy:*** * *Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice.*
* *Promotes support for co-workers as members of the healthcare team.*
* *Volunteers or works with Community Programs or events that promote health and/or well-being.*
* *Participates in legislative and /or political arenas to improve health policy.*
* *Advocates for patients’ health care needs and well-being, such as durable medical equipment, treatment recommendations, prevention of postoperative complications, and assistance with social determinants of health issues, etc..*
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:***Communication and Collaboration:**** *Effectively communicates within interdisciplinary team.*
* *Manages conflict at all levels of care.*
* *Demonstrates Emotional Intelligence.*
* *Demonstrates compassionate care with empathy toward patients and their families.*
* *Provides patient-centered education.*
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4: **Ethical Practice:*** Adheres to standards of practice, integrating evidence-based practice.
* Honest with colleagues and patients.
* Accountable for clinical decisions.
* Self-reflection: to evaluate practice.
* Participates in a bioethics committee (as a member or participant).
* Demonstrates cultural competence/Diversity Equity Inclusion and Belonging in the care of patients.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5: ***Professionalism:*** *Strives for excellence in their nursing practice through:** *Membership in a professional organization.*
* *Pursuing or maintaining Certification.*
* *Participating in and/or presenting professional development activities.*
* *Advancing education and being dedicated to life-long learning.*
* *Promoting a culture of environmental and patient safety.*
* Recognizing acute changes in patient conditions or needs and prioritizing implementation of a multidisciplinary response/plan of care based on patient needs.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 |  |
| **Points** | **Exemplars** |
|  | **Med-Surg Category please go through and score each section and follow the rubric below for scoring.**  |
|  0 | Nomination provided no information on this criterion |
| 1 | Nomination describes at least one of these behaviors. |
| 2 | Nomination describes at least two of these behaviors. |
| 3 | Nomination describes at least three of these behaviors |
| 4 | Nomination describes at least four of these behaviors |
| 5 | Nomination describes at least five of these behaviors |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.