**Advanced Practice Nursing**

*This category recognizes an Advance Practice Registered Nurse working in any practice setting, including nurse practitioners, clinical nurse specialists, nurse anesthetists, and nurse midwives.*

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| **Advanced Practice Nursing** | | **Score** |
| Criterion #1:  **Leadership:**   * Serves as a role model that sets the tone for a safe and civil workplace, manages change, and promotes wellness among staff. * Provides a positive influence through motivating or leading others in the organization at all levels. * Encourages shared decision and ensures evidence-based, patient-centered care. * Participates in departmental or organizational committees. * Serves in an elected position or as chairperson/co-chairperson on a committee or commission for a professional nursing organization. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2:  ***Advocacy:***   * Demonstrates and promotes support for co-workers as members of the healthcare team. * Volunteers or works with Community Programs or events that promote health and/or well-being. * Participates in legislative and/or political arenas to improve health policy. * Advocates for patients’ health care needs and well-being, such as durable medical equipment, treatment recommendations, prevention of postoperative complications, and assistance with social determinants of health issues, etc. * Interacts with community leaders and/or lawmakers to enact policies or legislation to improve the health of individuals and families and/or to support nurses and improve professional nursing practice. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:  ***Communication and Collaboration:***   * Effectively communicates within interdisciplinary team. * Manages conflict at all levels of care. * Demonstrates Emotional Intelligence. * Demonstrates compassionate care with empathy toward patients and their families. * Provides patient-centered education. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4:  **Ethical Practice:**   * Adheres to ANA Code of Ethics and to standards of nursing practice, integrating evidence-based practice. * Is accountable for actions and clinical decisions. * Engages in self-reflection to evaluate practice. * Participates in a bioethics committee (as a member or participant). * Demonstrates cultural competence in diversity, equity, inclusion, and belonging in the care of patients. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5:  ***Professionalism:***  Strives for excellence in their nursing practice through:   * Maintains membership in one or more professional nursing organizations. * Participates in and/or presents inservices and/or professional development activities within the organization. * Recognizes acute changes in patient conditions or needs and prioritizes implementation of a multidisciplinary response/plan of care based on patient needs. * Contributes to advanced nursing practice by publishing an article or chapter on clinical practice or presenting at a conference (oral or poster presentation). Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice. * Serves as a preceptor and/or adjunct professor or professor in an advanced practice nursing program. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 | |  |
| **Points** | **Exemplars** | |
|  | **Advanced Practice Nursing Category: please go through and score each section and follow the rubric below for scoring.** | |
| 0 | Nomination provided no information on this criterion | |
| 1 | Nomination describes at least one of these behaviors. | |
| 2 | Nomination describes at least two of these behaviors. | |
| 3 | Nomination describes at least three of these behaviors | |
| 4 | Nomination describes at least four of these behaviors | |
| 5 | Nomination describes at least five of these behaviors | |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.