**Advanced Practice Nursing**

*This category recognizes an Advance Practice Registered Nurse working in any practice setting, including nurse practitioners, clinical nurse specialists, nurse anesthetists, and nurse midwives.*

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| **Advanced Practice Nursing** | **Score** |
| Criterion #1: **Leadership:*** Serves as a role model that sets the tone for a safe and civil workplace, manages change, and promotes wellness among staff.
* Provides a positive influence through motivating or leading others in the organization at all levels.
* Encourages shared decision and ensures evidence-based, patient-centered care.
* Participates in departmental or organizational committees.
* Serves in an elected position or as chairperson/co-chairperson on a committee or commission for a professional nursing organization.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2: ***Advocacy:*** * Demonstrates and promotes support for co-workers as members of the healthcare team.
* Volunteers or works with Community Programs or events that promote health and/or well-being.
* Participates in legislative and/or political arenas to improve health policy.
* Advocates for patients’ health care needs and well-being, such as durable medical equipment, treatment recommendations, prevention of postoperative complications, and assistance with social determinants of health issues, etc.
* Interacts with community leaders and/or lawmakers to enact policies or legislation to improve the health of individuals and families and/or to support nurses and improve professional nursing practice.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:***Communication and Collaboration:**** Effectively communicates within interdisciplinary team.
* Manages conflict at all levels of care.
* Demonstrates Emotional Intelligence.
* Demonstrates compassionate care with empathy toward patients and their families.
* Provides patient-centered education.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4: **Ethical Practice:*** Adheres to ANA Code of Ethics and to standards of nursing practice, integrating evidence-based practice.
* Is accountable for actions and clinical decisions.
* Engages in self-reflection to evaluate practice.
* Participates in a bioethics committee (as a member or participant).
* Demonstrates cultural competence in diversity, equity, inclusion, and belonging in the care of patients.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5: ***Professionalism:*** Strives for excellence in their nursing practice through:* Maintains membership in one or more professional nursing organizations.
* Participates in and/or presents inservices and/or professional development activities within the organization.
* Recognizes acute changes in patient conditions or needs and prioritizes implementation of a multidisciplinary response/plan of care based on patient needs.
* Contributes to advanced nursing practice by publishing an article or chapter on clinical practice or presenting at a conference (oral or poster presentation). Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice.
* Serves as a preceptor and/or adjunct professor or professor in an advanced practice nursing program.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 |  |
| **Points** | **Exemplars** |
|  | **Advanced Practice Nursing Category: please go through and score each section and follow the rubric below for scoring.**  |
|  0 | Nomination provided no information on this criterion |
| 1 | Nomination describes at least one of these behaviors. |
| 2 | Nomination describes at least two of these behaviors. |
| 3 | Nomination describes at least three of these behaviors |
| 4 | Nomination describes at least four of these behaviors |
| 5 | Nomination describes at least five of these behaviors |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.