**Public Health Nursing**

*This category recognizes nurses working in the community setting including home care, correctional nursing, occupational health, a public health department, or parish nursing.*

|  |  |  |
| --- | --- | --- |
| **Public Health Nursing** | | **Score** |
| Criterion #1:  **Leadership:**   * *Serves as a role model within the community/workplace for a safe, civil environment. Provides a positive influence through motivating or leading others in organization at all levels.* * *Promotes wellness among staff and target population.* * *Manages change and responds efficiently to target population needs.* * *Participates in departmental/organizational/community committees.* * *Encourages shared decision making to ensure individual, family, and community-centered care.* | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2:  ***Advocacy:***   * Engages in research and/or scholarly activities aimed at promoting and protecting the health of people and communities through evidence-based public health nursing practice. * Fosters health equity while actively employing primary, secondary, and tertiary prevention strategies. * Participates in community organizing actions to promote physical, mental, and social well-being. * Participates in legislative and /or political arenas to inform health policy that addresses health disparities related to the social determinants of health. * Advocates, through case management and consultation, for optimal solutions, and resources to provide safe, cost-effective quality care. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:  ***Communication and Collaboration:***   * Effectively communicates within interdisciplinary team and community stakeholders. * Manages conflict at all levels of care through creative, holistic solutions. * Displays exemplar, effective therapeutic communication skills. Demonstrates Emotional Intelligence. * Demonstrates compassionate care with empathy toward individuals, families, and communities. * Collaborates with community partners/individuals in the provision of person-centered care and education. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4:  **Ethical Practice:**   * Adheres to standards of practice, integrating evidence-based practice. * Accountable for their own actions that affect individual, community, and systems level. * Employs self-reflection with effective communication to evaluate and reduce biases/preconceived notions in practice. * Participates in a bioethics/interdisciplinary/holistic committee (as a member or participant). * Demonstrates cultural competence/humility, and diversity, equity, inclusion, and belonging in the care of individuals, families, and communities. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5:  ***Professionalism:***  Strives for excellence in their nursing practice through:   * Membership in a professional organization. * Pursuing or maintaining certification or degree in related field. * Participating in and/or presenting professional development activities. * Promoting a culture of environmental and person-based physical/emotional safety. * Delivering expert public health knowledge and application in practice. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 | |  |
| **Points** | **Exemplars** | |
|  | **Public Health Category please go through and score each section and follow the rubric below for scoring.** | |
| 0 | Nomination provided no information on this criterion | |
| 1 | Nomination describes at least one of these behaviors. | |
| 2 | Nomination describes at least two of these behaviors. | |
| 3 | Nomination describes at least three of these behaviors | |
| 4 | Nomination describes at least four of these behaviors | |
| 5 | Nomination describes at least five of these behaviors | |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criterion, providing specific examples.