**Nurse Innovator/Entrepreneur and Quality Improvement**

*This category recognizes a nurse who is an innovator/entrepreneur (product developer or healthcare delivery), or quality improvement nurse.*

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| **Nurse Innovator or Nurse Entrepreneur or Quality Improvement Nurse** | **Score** |
| Criterion #1: **Leadership:*** Acknowledged as a champion in innovation/entrepreneurial/quality improvement nursing.
* Provides a positive influence through motivating or leading others in organization at all levels.
* Uses evidence-based practice to implement changes that improve patient care/patient outcomes.
* Encourages shared decision making for innovation/quality improvement activities.
* Foster an environment that lead to innovation/entrepreneurial/quality improvement.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2: ***Advocacy:*** * Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice.
* Promotes support for co-workers as members of the healthcare team.
* Uses creative solutions to address patient care concerns or nursing practice.
* Acts as an agent of change in driving processes and policy and leveraging technology that impact both care delivery and those who deliver care.
* Proactive approach to improving practice.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:***Communication and Collaboration:**** Effectively communicates within interdisciplinary team.
* Manages conflict at all levels of care.
* Demonstrates Emotional Intelligence.
* Exhibits persistence, creativity, and flexibility.
* Provides patient-centered education.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4: **Ethical Practice:*** Adheres to industry standards of ethical practice.
* Integrates ethical standards into research/nursing practice.
* Respects confidentiality, and all rights of colleagues and clients/end users.
* Demonstrates cultural competence: diversity, equity, inclusion, and belonging in the care of patients.
* Shows empathy for end users of the innovation/quality improvement.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5: ***Professionalism:*** Strives for excellence in their nursing practice through:* Membership in a professional organization.
* Pursuing or maintaining certification in related field*.*
* Participating in and/or presenting professional development activities.
* Actively seeks to further education through coursework or conference.
* Establishes a stimulating and engaging learning environment to guide, mentor or coach others to be innovators/champions of quality improvement/entrepreneurs.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 |  |
| **Points** | **Exemplars** |
|  | **Nurse Innovator/Quality Improvement Nurse; Nurse Entrepreneur Category please go through and score each section and follow the rubric below for scoring.**  |
|  0 | Nomination provided no information on this criterion |
| 1 | Nomination describes at least one of these behaviors. |
| 2 | Nomination describes at least two of these behaviors. |
| 3 | Nomination describes at least three of these behaviors |
| 4 | Nomination describes at least four of these behaviors |
| 5 | Nomination describes at least five of these behaviors |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.