**Medical Surgical Nursing**

*This category recognizes a nurse working in acute care settings and includes nurses working on in-patient units, including medical-surgical units, intensive care units, post-operative care units, operating suites, etc.*

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| **Medical Surgical Nursing** | | **Score** |
| Criterion #1:  **Leadership:**   * *Serves as a role model that sets the tone within the workplace for a safe, civil workplace.* * *Provides a positive influence through motivating or leading others in organization at all levels.* * *Promotes wellness among staff.* * *Manages change.* * *Participates in departmental or organizational committees.* * *Encourages shared decision making to ensure patient-centered care.* | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2:  ***Advocacy:***   * *Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice.* * *Promotes support for co-workers as members of the healthcare team.* * *Volunteers or works with Community Programs or events that promote health and/or well-being.* * *Participates in legislative and /or political arenas to improve health policy.* * *Advocates for patients’ health care needs and well-being, such as durable medical equipment, treatment recommendations, prevention of postoperative complications, and assistance with social determinants of health issues, etc..* | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:  ***Communication and Collaboration:***   * *Effectively communicates within interdisciplinary team.* * *Manages conflict at all levels of care.* * *Demonstrates Emotional Intelligence.* * *Demonstrates compassionate care with empathy toward patients and their families.* * *Provides patient-centered education.* | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4:  **Ethical Practice:**   * Adheres to standards of practice, integrating evidence-based practice. * Honest with colleagues and patients. * Accountable for clinical decisions. * Self-reflection: to evaluate practice. * Participates in a bioethics committee (as a member or participant). * Demonstrates cultural competence/Diversity Equity Inclusion and Belonging in the care of patients. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5:  ***Professionalism:***  *Strives for excellence in their nursing practice through:*   * *Membership in a professional organization.* * *Pursuing or maintaining Certification.* * *Participating in and/or presenting professional development activities.* * *Advancing education and being dedicated to life-long learning.* * *Promoting a culture of environmental and patient safety.* * Recognizing acute changes in patient conditions or needs and prioritizing implementation of a multidisciplinary response/plan of care based on patient needs. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 | |  |
| **Points** | **Exemplars** | |
|  | **Med-Surg Category please go through and score each section and follow the rubric below for scoring.** | |
| 0 | Nomination provided no information on this criterion | |
| 1 | Nomination describes at least one of these behaviors. | |
| 2 | Nomination describes at least two of these behaviors. | |
| 3 | Nomination describes at least three of these behaviors | |
| 4 | Nomination describes at least four of these behaviors | |
| 5 | Nomination describes at least five of these behaviors | |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.