**Gerontology Nursing**

*This category recognizes a nurse working in gerontologic care or long-term care and includes nurses working in skilled nursing, assisted living, intermediate care, and dementia/memory care.*

|  |  |  |
| --- | --- | --- |
| **Gerontology Nursing** | | **Score** |
| Criterion #1:  **Leadership:**   * Demonstrates excellence of patient care by applying evidence-based practice. * Participates or leads quality improvement initiatives on unit. May identify risks and/or areas of improvement. Identifies areas for improvement and leads quality improvement initiatives or participation in evaluation of quality improvement plans. * Serves as a role model that sets the tone within the workplace for a safe, civil workplace. Mentors newcomers to specialty to share knowledge and experiences that will help them to grow in nursing practice. * Provides a positive influence through motivating or leading others in an organization. * Encourages shared decision making to ensure patient-centered care. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2:  ***Advocacy:***   * Advocates for patients’ health care needs and resources including interdisciplinary referrals or medical equipment. * Advocates for patient rights, health, and safety. * Volunteers time or service in the community Programs or events that promote health and/or well-being of the gerontologic patient. * Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice. * Advocates for and uses innovative techniques for teaching and communicating. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:  ***Communication and Collaboration:***   * Engages in multidisciplinary care coordination to solve patient needs. * Conveys pertinent clinical information to physicians and other members of the healthcare team. * Manages conflict effectively. * Demonstrates emotional intelligence with members of the healthcare team as well as patients and their families. * Considers effects of aging for planning communication strategies with patients and their families. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4:  **Ethical Practice:**   * Strives to incorporate evidence-based practice in care of patients. * Ensures patients and/or family/caregiver understand and participate in treatment planning. * Exhibits accountability and responsibility for actions and nursing practice. * Demonstrates ethical principles, including, though not limited to fidelity, respect of others, autonomy, honesty, and social justice. * Holds self and others accountable to provide quality patient care. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5:  ***Professionalism:***  *Strives for excellence in their nursing practice through:*   * Demonstrates commitment to life-long learning. * Participates on nursing committees. * Pursues or maintains certification such as: Gerontological Nursing Certification (GERO-BC) * Membership in a professional organization. * Recognizes acute needs of geriatric population, prioritizing response/plan of care based on patient needs. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 | |  |
| **Points** | **Exemplars** | |
|  | **Gerontology Nursing Please go through and score each section and follow the rubric below for scoring.** | |
| 0 | Nomination provided no information on this criterion | |
| 1 | Nomination describes at least one of these behaviors. | |
| 2 | Nomination describes at least two of these behaviors. | |
| 3 | Nomination describes at least three of these behaviors | |
| 4 | Nomination describes at least four of these behaviors | |
| 5 | Nomination describes at least five of these behaviors | |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.