**Gerontology Nursing**

*This category recognizes a nurse working in gerontologic care or long-term care and includes nurses working in skilled nursing, assisted living, intermediate care, and dementia/memory care.*

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| **Gerontology Nursing** | **Score** |
| Criterion #1: **Leadership:*** Demonstrates excellence of patient care by applying evidence-based practice.
* Participates or leads quality improvement initiatives on unit. May identify risks and/or areas of improvement. Identifies areas for improvement and leads quality improvement initiatives or participation in evaluation of quality improvement plans.
* Serves as a role model that sets the tone within the workplace for a safe, civil workplace. Mentors newcomers to specialty to share knowledge and experiences that will help them to grow in nursing practice.
* Provides a positive influence through motivating or leading others in an organization.
* Encourages shared decision making to ensure patient-centered care.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2: ***Advocacy:*** * Advocates for patients’ health care needs and resources including interdisciplinary referrals or medical equipment.
* Advocates for patient rights, health, and safety.
* Volunteers time or service in the community Programs or events that promote health and/or well-being of the gerontologic patient.
* Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice.
* Advocates for and uses innovative techniques for teaching and communicating.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:***Communication and Collaboration:**** Engages in multidisciplinary care coordination to solve patient needs.
* Conveys pertinent clinical information to physicians and other members of the healthcare team.
* Manages conflict effectively.
* Demonstrates emotional intelligence with members of the healthcare team as well as patients and their families.
* Considers effects of aging for planning communication strategies with patients and their families.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4: **Ethical Practice:*** Strives to incorporate evidence-based practice in care of patients.
* Ensures patients and/or family/caregiver understand and participate in treatment planning.
* Exhibits accountability and responsibility for actions and nursing practice.
* Demonstrates ethical principles, including, though not limited to fidelity, respect of others, autonomy, honesty, and social justice.
* Holds self and others accountable to provide quality patient care.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5: ***Professionalism:*** *Strives for excellence in their nursing practice through:** Demonstrates commitment to life-long learning.
* Participates on nursing committees.
* Pursues or maintains certification such as: Gerontological Nursing Certification (GERO-BC)
* Membership in a professional organization.
* Recognizes acute needs of geriatric population, prioritizing response/plan of care based on patient needs.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 |  |
| **Points** | **Exemplars** |
|  | **Gerontology Nursing Please go through and score each section and follow the rubric below for scoring.**  |
|  0 | Nomination provided no information on this criterion |
| 1 | Nomination describes at least one of these behaviors. |
| 2 | Nomination describes at least two of these behaviors. |
| 3 | Nomination describes at least three of these behaviors |
| 4 | Nomination describes at least four of these behaviors |
| 5 | Nomination describes at least five of these behaviors |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.