**Nurse Innovator/Entrepreneur and Quality Improvement**

This category recognizes a nurse involved with Quality Improvement or is a nurse innovator/entrepreneur.

|  |  |  |
| --- | --- | --- |
| **Nurse Innovator or Nurse Entrepreneur or Quality Improvement Nurse** | | **Score** |
| Criterion #1:  **Leadership:**   * Acknowledged as a champion in innovation/entrepreneurial/quality improvement nursing. * Provides a positive influence through motivating or leading others in organization at all levels. * Uses evidence-based practice to implement changes that improve patient care/patient outcomes. * Encourages shared decision making for innovation/quality improvement activities. * Foster an environment that lead to innovation/entrepreneurial/quality improvement. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2:  ***Advocacy:***   * Promotes research and or scholarly activities for improving patient care and evidence-based nursing practice. * Promotes support for co-workers as members of the healthcare team. * Uses creative solutions to address patient care concerns or nursing practice. * Acts as an agent of change in driving processes and policy and leveraging technology that impact both care delivery and those who deliver care. * Proactive approach to improving practice. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:  ***Communication and Collaboration:***   * Effectively communicates within interdisciplinary team. * Manages conflict at all levels of care. * Demonstrates Emotional Intelligence. * Exhibits persistence, creativity, and flexibility. * Provides patient-centered education. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4:  **Ethical Practice:**   * Adheres to industry standards of ethical practice. * Integrates ethical standards into research/nursing practice. * Respects confidentiality, and all rights of colleagues and clients/end users. * Demonstrates cultural competence: diversity, equity, inclusion, and belonging in the care of patients. * Shows empathy for end users of the innovation/quality improvement. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5:  ***Professionalism:***  Strives for excellence in their nursing practice through:   * Membership in a professional organization. * Pursuing or maintaining certification in related field*.* * Participating in and/or presenting professional development activities. * Actively seeks to further education through coursework or conference. * Establishes a stimulating and engaging learning environment to guide, mentor or coach others to be innovators/champions of quality improvement/entrepreneurs. | | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 | |  |
| **Points** | **Exemplars** | |
|  | **Nurse Innovator/Quality Improvement Nurse; Nurse Entrepreneur Category please go through and score each section and follow the rubric below for scoring.** | |
| 0 | Nomination provided no information on this criterion | |
| 1 | Nomination describes at least one of these behaviors. | |
| 2 | Nomination describes at least two of these behaviors. | |
| 3 | Nomination describes at least three of these behaviors | |
| 4 | Nomination describes at least four of these behaviors | |
| 5 | Nomination describes at least five of these behaviors | |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criteria, providing specific examples.