**Public Health Nursing**

This category recognizes nurses working in the public health setting.

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| **Public Health Nursing** | **Score** |
| Criterion #1: **Leadership:*** *Serves as a role model within the community/workplace for a safe, civil environment. Provides a positive influence through motivating or leading others in organization at all levels.*
* *Promotes wellness among staff and target population.*
* *Manages change and responds efficiently to target population needs.*
* *Participates in departmental/organizational/community committees.*
* *Encourages shared decision making to ensure individual, family, and community-centered care.*
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #2: ***Advocacy:*** * Engages in research and/or scholarly activities aimed at promoting and protecting the health of people and communities through evidence-based public health nursing practice.
* Fosters health equity while actively employing primary, secondary, and tertiary prevention strategies.
* Participates in community organizing actions to promote physical, mental, and social well-being.
* Participates in legislative and /or political arenas to inform health policy that addresses health disparities related to the social determinants of health.
* Advocates, through case management and consultation, for optimal solutions, and resources to provide safe, cost-effective quality care.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #3:***Communication and Collaboration:**** Effectively communicates within interdisciplinary team and community stakeholders.
* Manages conflict at all levels of care through creative, holistic solutions.
* Displays exemplar, effective therapeutic communication skills. Demonstrates Emotional Intelligence.
* Demonstrates compassionate care with empathy toward individuals, families, and communities.
* Collaborates with community partners/individuals in the provision of person-centered care and education.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #4: **Ethical Practice:*** Adheres to standards of practice, integrating evidence-based practice.
* Accountable for their own actions that affect individual, community, and systems level.
* Employs self-reflection with effective communication to evaluate and reduce biases/preconceived notions in practice.
* Participates in a bioethics/interdisciplinary/holistic committee (as a member or participant).
* Demonstrates cultural competence/humility, and diversity, equity, inclusion, and belonging in the care of individuals, families, and communities.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Criterion #5: ***Professionalism:*** Strives for excellence in their nursing practice through:* Membership in a professional organization.
* Pursuing or maintaining certification or degree in related field.
* Participating in and/or presenting professional development activities.
* Promoting a culture of environmental and person-based physical/emotional safety.
* Delivering expert public health knowledge and application in practice.
 | 0 |
| 1 |
| 2 |
| 3 |
| 4 |
| 5 |
| Final Score Out of 25 |  |
| **Points** | **Exemplars** |
|  | **Public Health Category please go through and score each section and follow the rubric below for scoring.**  |
|  0 | Nomination provided no information on this criterion |
| 1 | Nomination describes at least one of these behaviors. |
| 2 | Nomination describes at least two of these behaviors. |
| 3 | Nomination describes at least three of these behaviors |
| 4 | Nomination describes at least four of these behaviors |
| 5 | Nomination describes at least five of these behaviors |

For NH Magazine demonstrations:

Nominator must demonstrate how nominee meets each criterion, providing specific examples.